LIKE	ELIHOOD					
5 <b>V</b> o	ery Likely					
4	Likely					
3	Possible		3 Staff not feeling valued due to the implementation of McCloud	McCloud Data Collection Exercise  Delay in XPS providing member's pensions		
2	Unlikely			Inability to successfully succession plan into key roles/ranks      Failure to interpret or apply legislation correctly		
1	Rare					
	IMPACT	<b>Minimal</b>	Minor 2	Moderate 3	<b>Major</b> 4	<b>Severe</b> 5

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